

2018 MOCCFOA Regionals

Making Diversity Work for You (or Your Unique Workplace)

Though study after study show that diverse teams and work environments are the most high-performing, it can be difficult to understand those who are different from us or have different backgrounds. In many cases, diversity can become a bit of an obstacle in a work environment, instead of a powerful asset. How does an organization begin to *leverage* their diversity and avoid the many pitfalls? This training module will:

- Give an overview of the importance and effectiveness of diversity in an organization/team
- Recognize the rich diversity of all people, through various group activities
- Discuss specific issues of race, ethnicity, gender, and sexual orientation to bring awareness of appropriate ways to talk and interact around these issues
- Learn about the concept of microaggressions, their impact, and how to make sure participants are not contributing to them in the workplace
- Focus on creating a safe, warm environment for all employees



Alia Stowers is a Leadership Consultant who works with managers and teams. Her passion is in helping organizations develop high-performing teams and engaged work environments. She has been coaching leaders for 15 years and has a natural diagnostic gift when consulting with organizations. Her leadership training topics include engagement, diversity, communication, and team-building. Alia's communication and teaching style is fun, interactive, and unique. A natural communicator, she has her M.A. in Organizational Leadership from Evangel University, and is a Gallup-certified strengths coach.

Alia has worked with leaders in many industries, including manufacturing, consulting/training, education, healthcare, financial institutions, government, and faith-based non-profit organizations. She has trained the leaders in such organizations as 3M, Positronic Industries, The Great Game of Business, EFCO (Pella), and the Missouri Office of Homeland Security. In some cases, Alia has been able to train all teams and plants or has created a long-term Leadership Academy for leaders.

She is also a sought-after conference speaker, having presented at Missouri State University's Conference on Diversity & Inclusion; Iowa Employment Conference; Missouri Community Action state conference, and many more.

November 13 – Springfield
November 13 - Online
November 14 – Independence
November 16 – Maryland Heights

9AM – 4PM each day

\$85 Per Session

Lunch at onsite locations will be provided by R&D Computer Systems and Peopleservice, Inc.
6 CMC/Regular Hours Available – Online participants will be required to participate in discussions.
Contact Belinda Pearson at bpearson@missouristate.edu or 417-836-6866 for more information.

To register with a credit card: [Click Here](#) and select the session you would like to attend.

To register with a check: Please fill out the information below and mail along with your payment. Make checks payable to MSU and send to MSU Outreach, 901 S. National, Springfield, MO 65897, Attn: Belinda Pearson.

Name:

City:

Email:

Phone: